



## **TERMS OF REFERENCE**

### **ASEAN INSTITUTE FOR PEACE AND RECONCILIATION (ASEAN-IPR) SECRETARIAT INVITES ASEAN NATIONALS WHO ARE CURRENTLY RESIDING AND RECRUITED IN INDONESIA TO APPLY FOR THE FOLLOWING VACANCY**

#### **INTERN: GRAPHIC DESIGN**

#### **BACKGROUND**

The ASEAN Institute for Peace and Reconciliation (ASEAN-IPR) was officially launched by the ASEAN Leaders in November 2012, during the 21<sup>st</sup> ASEAN Summit in Phnom Penh, Cambodia. It was established to be an ASEAN institution mandated for research activities on peace, conflict management and conflict resolution. ASEAN-IPR is listed in Annex 2 of the ASEAN Charter, as an “Entity Associated with ASEAN”, under the category of ‘Think Tanks and Academic Institutions’.

In pursuit of its mandate, the Institute functions to undertake the following activities: (i) research; (ii) build capacity and knowledge amongst stakeholders; (iii) pool expertise and support for ASEAN Bodies; (iv) network and collaborate with relevant institutions and organisations on issues of common concern; and, (v) disseminate information on best practices, lessons learned, as well as promote awareness on the work of the Institute.

For the past three years, the ASEAN-IPR Secretariat has operationalized under the Executive Director and built a strong foundation to support the work and activities of the Institute, in pursuit of its mandate. With a vision as ASEAN’s knowledge hub and centre of excellence in building capacity on conflict resolution and reconciliation, the ASEAN-IPR has many activities in the pipeline.

In conjunction with the above, the ASEAN-IPR Secretariat opens the opportunity and invites fresh graduates or graduate candidates in their final years of studies as an Intern to support the work of the Institute. The Interns shall work within the ASEAN-IPR Secretariat for a minimum of 3-month time, with 2-3 allocated spaces per Quarter of the year.

Specifically, the ASEAN-IPR invites ASEAN Nationals currently residing and recruited in Indonesia to be an Intern in support of the Secretariat’s **Communications & Graphic Design**, working under the Communications Officer.

The internship shall provide an opportunity to gain experience working in an ASEAN entity and provide the Intern with the opportunity to learn about ASEAN affairs – namely the work of the ASEAN-IPR as part of the ASEAN community-building process. The Intern would be

able to gain knowledge about the work environment, and work ethics as well as skills in planning, management, coordination and administration skills.

### **DUTIES & RESPONSIBILITIES**

- Assist and support the implementation of the ASEAN-IPR Communication Work Plan
- Assist and support the managing and maintenance of the ASEAN-IPR Website
- Assist and support the managing and maintenance of the ASEAN-IPR social medias
- Assist and support the managing of ASEAN-IPR publications, corporate designs, and merchandise
- Assist in preparation and production of graphic design support for contents of the ASEAN-IPR website, social media and possible publications
- Assist in video, audio-visual production and/or editing support, for contents of the website and social media
- Assist and support in photographic documentation of the Institute's activities
- Assist in creating requested PowerPoint Presentation (PPT) materials
- Assist in the technical preparations and set-up for the Executive Director and/or ASEAN-IPR Secretariat's participation in virtual events/activities
- Assist in the maintenance of database of the Institute, and ensure such database is up to date
- Undertake other tasks and activities as requested

### **QUALIFICATIONS AND SKILLS**

- Undergraduate study in any major, with priorities given to those majoring in Visual Communication Design, Computer Science, Political Science (including International Relations, Public Policy and Administration, International development (or appropriate related field))
- Medium or basic proficiency in industry standard design tool for graphic design (e.g., Adobe Photoshop, Illustrator, InDesign, Affinity Designer, Pixlr, Vectr, Canva)
- Good written and oral communication skills in English
- Good analytical skills and have basic knowledge and understanding about ASEAN (socio-economic, people, culture, innovation & technology) is a plus
- Tech-savvy with knowledge of social networking tools and virtual platforms
- Creative thinking
- Ideating and explaining design concept
- Resourcefulness, initiative, enthusiasm and detail-oriented
- Possess ability to adapt to new environments and to work with individuals from multi-cultural backgrounds
- Team Spirit, ability to multi-task and possibly work irregular hours
- Possess reliable knowledge and skills on using Microsoft Office software
- Basic skills in video editing, event management, and coordination would be a plus

### **REMUNERATION**

- The internship is voluntary and unpaid.
- The selected intern will be given a certificate signed by the Executive Director on successful completion of internship.

### **HOW TO APPLY**

You may apply by sending your application to [secretariat@asean-aipr.org](mailto:secretariat@asean-aipr.org) and [aipr.secretariat@gmail.com](mailto:aipr.secretariat@gmail.com) with the following documents:

- 1) Cover letter, highlighting motivation and interest for the position, as well as your suitability and potential contribution;
- 2) Detailed curriculum vitae (CV);
- 3) Certified true copies of educational certificates, or university's letter of recommendation
- 4) A select portfolio of previous graphic design work (between 3 – 5 sample work)

Please ensure that the total size of your email, including attachments is no more than 5 MB.

Please indicate on the subject heading: “**Application for ASEAN-IPR Intern: Graphic Design – [Your Name]**”. Application documents should be received by Friday, 17 December 2021.

**Incomplete applications will not be considered.**

\*\*\*\*\*